

## Holiday Schedule

As provided in the Employee Policy Manual, Denizen Management recognizes the following paid holidays for all regular full-time employees for the calendar year noted.

### YEAR: 2020

Memorial Day (last Monday in May)	Monday, May 25, 2020
Independence Day (July 4)	Friday, July 3 <sup>rd</sup> , 2020 (Observed)
Labor Day (first Monday in September)	Monday September 7, 2020
Thanksgiving (fourth Thursday in November)	Thursday November 26, 2020
Day after Thanksgiving	Friday November 27, 2020
Christmas Eve	Thursday, December 24, 2020
Christmas (December 25)	Friday, December 25, 2020
New Year's Day (January 1)	Friday, January 1, 2021